FOR IMMEDIATE RELEASE
Dec. 16, 2025

Contact:
Kara Pappas
Military Family Advisory Network
Media@mfan.org
202.773.0445

<div align="center">

Military Family Advisory Network Expands Board Leadership
New chair and members join as the organization accelerates historic growth

</div>

ARLINGTON, Va. (Dec. 12, 2025) — The Military Family Advisory Network (MFAN) today announced the election of seven new members to its Board of Directors and the appointment of Timothy Grailer, Senior Director in Corporate Strategy at Tyson Foods, as Board Chair.

Grailer succeeds Delores Johnson Davis, who concludes her tenure after guiding MFAN through an unprecedented period of growth, marked by national visibility, expanded partnerships, and scaling of programs that serve military families nationwide.

Grailer brings deep expertise in scaling high-impact organizations. In his role at Tyson Foods, he has expanded their community partnerships to address food insecurity and grown community disaster response operations. Prior to his time at Tyson Foods, he was a product leader at Blackbaud, delivering high value software and data for nonprofit organizations. His background aligns with MFAN's trajectory of rapid programmatic growth and its commitment to systemic, data-driven solutions for military families.

Unprecedented Program Growth and Research Leadership

MFAN's impact accelerated dramatically in 2025. The organization expanded its direct support programs from serving just over 2,000 military households in 2024 to more than 10,000 households in 2025—a 400% increase driven by rising need and MFAN's ability to act quickly and responsibly during crises.

MFAN also continues to lead the nation in independent military family research. The Military Family 360 Survey, fielded every other year and currently in the field, remains the largest independent, IRB-approved research effort focused on military families in the nation. Insights from this survey shape policy recommendations, inform program strategy, and guide cross-sector collaboration with government, corporate, and philanthropic partners.

"MFAN's growth is due in large part to the ongoing focus on data, agility, and trust," said Shannon Razsadin, MFAN's CEO. "This incoming Board class brings the experience, influence, and heart required to help us scale with intention to meet the evolving needs of those who serve our nation. Their leadership will strengthen every part of our mission—from research to direct support to systems-level change."

New Board Members

MFAN proudly welcomes seven distinguished leaders to its Board of Directors. Representing a broad geographic footprint and deep expertise across technology, national security, behavioral health, communications, organizational transformation, and public sector strategy, this incoming class positions MFAN for its next decade of impact.

Guillaume de Zwirek — A California-based technology CEO and founder of Artera, a leading patient communications platform used by health systems nationwide. Gui is known for building and scaling mission-driven companies that simplify complex systems and strengthen access to essential services at scale.

Erik Ford — An accomplished investor, entrepreneur, and company builder with over $1 billion in investment experience and multiple successful exits. His extensive background in scaling operations, driving strategic growth, and deploying capital efficiently through ventures strengthens MFAN's capacity to forge impactful partnerships, optimize resources, and deliver sustainable support to military families.

Susan Malandrino — A global communications leader based in the National Capital Region and a Navy spouse. For more than 20 years, she has worked across global nonprofits, humanitarian networks, and federal agencies—shaping narratives that make complex missions both understandable and compelling. She currently serves as a Senior Communications Principal at SAIC. Prior to this role, she led military and international communications at the American Red Cross and served as the senior communications advisor to the President of International Federation of Red Cross and Red Crescent Societies (IFRC), shaping narratives across global crises.

Paul Musselman — A seasoned Managing Director most recently at Alvarez & Marsal and a decorated Army Special Forces veteran, Paul brings more than 25 years of experience in corporate performance improvement and transformation. He has advised on over $150 billion in M&A transactions and led major corporate development initiatives at Intel, IBM, and Amdocs. Known for his collaborative leadership and strategic clarity, Paul is a trusted advisor to private equity firms and global corporations navigating complex growth, restructuring, and value-creation efforts.

Terri Tanielian — A nationally respected researcher and public policy expert based in Washington, D.C. Known for her influential work at RAND and the White House, she has led and shaped federal research and policy advancements in military, veteran, and behavioral health and continues to be a leading voice on the well-being of service-connected populations.

Chris Van Berkel — A Virginia-based Managing Director at Accenture Federal Services, where he serves as the COO of their Federal Health business and leads their Military & Veterans Health subsidiary. His experience supporting defense, federal, and commercial clients, coupled with longstanding service to military-connected communities, deepens MFAN's strategic capabilities.

Siddhartha Velandy — A New York City–based Marine Corps veteran and executive serving as Chief Operating Officer for Platform and Cloud Engineering at Citadel. Previously with Goldman Sachs, Sid brings deep expertise in operational leadership, enterprise resilience, and technology transformation. He also has experience advancing trauma-informed care and behavioral health initiatives for military members, veterans, and first responders.

"MFAN's growth, reach, and credibility are unmatched, and this Board class reflects that momentum," said Tim Grailer, newly elected Board Chair. "Each member brings deep expertise and a shared commitment to strengthening the well-being of military families. I am honored to help guide MFAN at a time when our programs, our research, and our partnerships are more essential than ever."

Gratitude for Outgoing Board Members

MFAN extends heartfelt appreciation to outgoing Board members—Delores Johnson Davis, Kimberly Joiner, and Mike Nitka—for their leadership and dedication. Their service created the foundation that enabled MFAN to scale nationally, expand its research enterprise, and respond swiftly during moments of acute need.

###

About the Military Family Advisory Network (MFAN)

The Military Family Advisory Network is a national nonprofit dedicated to understanding and responding to the needs of military-connected families through trusted research, collaborative partnerships, and direct programmatic support. MFAN is home to the Military Family 360 Survey, the nation's largest independent study of military families, and provides immediate assistance to tens of thousands of households each year. Learn more at **www.mfan.org**.

###